

# Health and Safety Policy

Aligned with our commitment to deliver Operational Excellence, it is the policy of Proserv to ensure best-in-class health and safety standards globally, surpassing the minimum requirements of all regulatory and industry bodies at all times.

Proserv's senior management are fully committed to the prevention of injury or harm to its workforce, contractors, and members of the public who may be affected by its operations; and are responsible for providing an overall health and safety management system framework which is aligned to the requirements of OHSAS 18001 and capable of successfully delivering Proserv's health and safety objectives.

Proserv recognises that the proactive efforts and commitment of all of its employees in health and safety matters is fundamental to the improvement of the company's performance. All Proserv employees and contractors are empowered and duty bound to:

- Take personal responsibility for their health, safety and welfare, and that of others they may impact
- Work in compliance with Proserv's standards, procedures, safe systems of work and the HSE principles, commitments and rules
- Intervene and stop any task that they feel to be unsafe, taking any necessary actions to make the situation safe
- Report all incidents, regardless of size or severity. Proserv will ensure that all lessons learned are communicated throughout its operations.

A competent workforce is essential in ensuring successful delivery of operations and Proserv is committed to providing each employee with the required training to allow them to carry out their role in a safe and competent manner, along with ensuring the allocation of suitable and sufficient resources which will enable Proserv to achieve its health and safety aims and objectives.

To ensure the ongoing suitability and the continual improvement of our health and safety performance, this policy will be reviewed on an annual basis and communicated to the workforce at all Proserv locations and be available to all interested parties.



**David Currie, CEO**  
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